



# **DHOOT TRANSMISSION PRIVATE LIMITED**

## **“CORPORATE SOCIAL RESPONSIBILITY POLICY”**

### **1. Preamble & CSR Vision**

DHOOT TRANSMISSION PRIVATE LIMITED (DTPL), is committed to actively contribute to the social and economic development of the country by helping backward communities and societies, developing better environment for the humans as well as animals and supporting to the state's agenda for development. The Company aimed at social responsibility with sustained growth as well as development of the society as a whole.

### **2. CSR Policy and Statement**

The CSR Policy shall be applicable to all initiatives, activities and program carried out by the Company as CSR in line with trust area mentioned below, at various plants and location, including without limitations the Corporate office of the Company.

The CSR activities at DTPL, Shall be guided by and in compliance with the Section 135 of Companies ACT, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 and schedule VII of the Companies Act, 2013 as amended from time to time (hereinafter referred as “CSR Law”)

The CSR Policy focuses on addressing critical social, environmental and economic needs of the marginalized/underprivileged/downtrodden sections of the society. Through this policy, we align our CSR strategy with the company's vision and goals. We adopt this approach that integrates the solution to these problems into the strategies of the company to benefit the communities at large and create social and environmental impact.

### **3. Implementation & identification of projects:**

All projects are identified in a participatory manner, in consultation with the community, literally sitting with them and gauging their basic needs. We re-course to the participatory rural appraisal mapping process. consequently, based on consensus and in discussion with the village panchayats, and other influential projects are privileged and prioritized to the needy.

Arising from this, the focused areas that have emerged are Education, schools and their sanitary needs, playgrounds, land scraping, Health Care, sustainable livelihood, infrastructure development, and espousing social causes.

### **4. Areas of operation**

Dhoot Transmission Private Limited has its headquarter at Pune, Maharashtra State, Manufacturing of Integrated Wiring Harness, Automotive Switches, Electronic Sensors & Controllers, Power Supply Cords, Automotive Component, Testing System, Cot Tube for which the company enjoys a strong and dedicated



leadership position in the automotive component production and marketing. As such, the Company will give due weight age to the areas in the states of Maharashtra, Karnataka and Tamil Nadu for spending the amount earmarked for CSR activities.

## **5. Board Responsibility for CSR**

The Board of Dhoot Transmission will be responsible for:

- a. approving the CSR policy as formulated by the CSR Committee with any modification that may be deemed necessary depending on the need and essentiality.
- b. ensuring that in each financial year the Company spends at least 2% of the average net profit during the three immediately preceding financial years.
- c. ensuring that every financial year funds committed by the Company for CSR activities are utilized effectively and regularly monitoring implementation.
- d. disclosing in its Annual Report the constitution of CSR Committee, the content/proposed activities under CSR policy and its compliance under annual reporting of its CSR activities are placed/being placed on the Company's website.
- e. ensuring annual reporting of CSR policy to the Ministry of Corporate Affairs, Government of India, as per the prescribed format.

As per Section 135 of the Companies Act, 2013, the reasons for underspending of the allocated CSR budget shall be specified in the Board's Report. The surplus arising out of the CSR activities, if any, will not be considered as a part of the business profits of the company.

## **6. CSR Committee**

The CSR committee of the Company shall consist of the following Directors:

1. Mr. Rahul Radhavallabh Dhoot (Chairman)
2. Mrs. Anupama Rahul Dhoot (Member)

The CSR Committee will be responsible for:

- a. To formulate and recommend to the Board, a CSR policy which shall indicate the activities to be undertaken by the Company specified in Schedule VII of the Companies Act, 2013;
- b. To review and recommend the amount of expenditure to be incurred on the activities to be undertaken by the company;
- c. To monitor the CSR policy of the Company from time to time;



- d. Any other matter as the CSR Committee may think fit and appropriate after approval of the Board of Directors or as may be directed by the Board of Directors from time to time.
- e. The CSR Committee shall institute a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by the company.
- f. To delegate to any senior staff or outsource the works by setting goals and monitor the progress set by CSR Committee.

## 7. CSR Projects/Activities

The thrust of CSR shall be in the following areas, Company focus with special attention to the following Project, Programme and activities

Sr. no.	Area	Projects / Programme / activities
1.	Eradicating hunger, poverty and malnutrition	Providing/ sponsoring mid-day meals for children in schools and other institutions
		Promoting self-employment through interest free loan
		Spreading awareness on nutrition of children and pregnant women
		Supplying food and essentials in disaster-struck areas
		Building homes and toilets for the poor
2.	Promoting preventive health care and sanitation.	Establishing and maintaining hospitals, dispensaries, nursing homes
		Promoting basic and menstrual hygiene through discussions, health care centres and other sanitation improvement activities including sanitary / maternity napkin project.
		Granting medical assistance to poor and deserving people including health check camps, sponsoring cataract surgery, teaching yoga, and organizing sessions with obstetrician-gynaecologists (ObGyns).
3.	Providing safe drinking water and initiating water conservation projects.	Driving water shed projects including repairing wells, deepening of nallahs and rivers, de-silting ponds.



Sr. no.	Area	Projects / Programme / activities
4.	Promoting education including special education among women, elderly, and the differently abled.	Promoting education through balwadis and night schools. Renovating government aided schools, and providing libraries, necessary infrastructure like furniture, computers for digital literacy, inverters & batteries, building/upgrading toilets. Conducting trainings for teachers. Providing bicycles to students for commuting to & from school.
5.	Employment enhancing vocation skills and livelihood enhancement projects.	Imparting vocational training for livelihood and sustenance.
6.	Promoting gender equality and empowering women	<p>Spreading awareness on girl education and prevention of female infanticide.</p> <p>Setting up homes and hostels for women. Providing financial support to women entrepreneurs, enabling women to start business to become financially independent, teaching women to use available resources to make products for their family (soaps, creams, food items).</p>
7.	Care for elderly people and orphans	<p>Setting up old age homes, day care centres and such other facilities for senior citizens.</p> <p>Setting up of orphanages and sponsoring education of orphans.</p>
8.	Take measures for reducing inequalities faced by socially and economically backward groups	<p>Providing vocational training at nominal charge.</p> <p>Enabling access to, or improving the delivery of, public health systems.</p>
9.	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water	<p>Facilitating crop based research to assess / analyse cost optimum and agro - ecological sustainable farm practices.</p> <p>Conducting product life cycle analysis from the soil conservation point of view.</p> <p>Initiating renewable energy projects. Providing street solar lights.</p> <p>Providing solar power generation units.</p> <p>Providing mangers for cattle and shelter for animals.</p>



Sr. no.	Area	Projects / Programme / activities
10.	Protection of national heritage, art and culture	Restoring heritage buildings and sites of historical importance and works of art. Promoting and development of traditional art and handicrafts.
11.	Setting up public libraries	Setting up public reading rooms and libraries.
12.	Measures for the benefit of armed forces veterans, war widows and their dependents	Sponsoring education/ scholarships for children of armed forces personnel killed or disabled during wars. Providing loans at lower rate of interest to war widows for events such as marriage/ higher education of children/ construction of house/ self-employment.
13.	Promoting sports	Providing infrastructure and facilities to promote rural sports and nationally recognized sports. Providing training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports.
14.	Rural development projects	Providing trainings on new techniques in agriculture. Development of villages in terms of infrastructure, better living conditions, health and hygiene of villagers. Setting up hydroponics units for producing green fodder for cattle.
15.	Slum area development	Constructing dwelling units. Upgrading basic infrastructure of slum areas.
16.	Support in response to calamities / natural disasters	Providing financial assistance to agencies engaged into rehabilitation of people affected by any disaster.
17.	Contributions / Donations	Contributions to funds specified/ prescribed under the Act and Rules thereunder or any other statutes applicable to the Company, eligible as CSR expenditure in terms of Section 135 of the Act.
18.	Other initiatives / activities	Other activities as laid down in Schedule VII of the Act, as amended from time to time.

### CSR Projects

The initiatives / activities undertaken by the Company for every project/ Programme in fulfilment of its CSR obligation, may be divided into below categories:



1. **One-time activities:** shall include support extended for one-time events such as blood donation camps, distribution of nutritional kits in schools, donation to charitable trusts/ temples, etc.
2. **Short term projects:** that are for a duration of less than one year, excluding the financial year in which the project has been initiated.
3. **Long term projects:** that are for a duration of one year or more but less than two years excluding the financial year in which the project has commenced.
4. **Ongoing projects:** means a multi-year project(s) undertaken by the Company having timelines not exceeding three years excluding the financial year in which it was commenced.

## **8. CSR Funds/budget Allocation**

DTPL shall spend in each financial year, at least 2% of the average net profits of the company made during the three immediately preceding financial years. The total budgetary allocation shall be approved by the Board of Directors. Any unspent/unutilized CSR fund of a particular year, shall be carried forward to the following year, i.e. the CSR budget will not be lapsed by nomenclature. However, the reason for not being able to spend shall be disclosed.

## **9. Implementation & monitoring**

To implement the Company's CSR Programmes through Company personnel or through external implanting agencies or through Trust. For, projects in villages, persons/representatives from Villages/Gram Sabah's / Ward members shall also be engaged. This will help in achieving the target as well as participation of the local representatives in formulating the various activities to obtain maximum benefit by community. Activities shall, as far as possible, be implemented in a project mode. For easy implementation, long-term CSR projects shall be broken down into medium-term and short-term plans. Each plan shall specify the CSR activities planned to be undertaken for each year. Accordingly, the budget shall be allocated for the implementation of these activities and achievement of targets set for each successive year, till the final completion of the project. Projects especially the construction/civil activities and other projects which require specialized knowledge and skills shall be executed by the external specialized agencies.

All the CSR activities shall be monitored regularly and continuously by Chairman of CSR Committee and review discussions shall be held amongst the committee members and suggestions for further improvements shall be discussed in detail. Feedback shall be regularly obtained from local area representative/link-man / coordinator about benefits of various activities and/or their suggestions.



## 10. Governance

- a. The Company reserves the right to modify, cancel, add, or amend any of the above rules/guidelines, with the approval of CSR Committee & ratification of Board of Directors.
- b. Any or all provisions of the CSR policy shall be subject to revision/amendment in accordance with the guidelines on the subject as may be issued from Government of India, from time to time.
- c. In case of doubt with regard to any of the provision of the policy and also in respect of matters not covered herein, the interpretation & decision of the CSR Committee shall be final.

\*\*\*\*\*